

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, November 14, 2024. Ryan Keller, Michael Shaw, Charley Jackson, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Cheryl Schopmeyer were present.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Rayle offered the prayer.

II. Comments from Patrons

None

III. Consent Agenda

A. Claims

B. Board Meetings

Special Session 2024 Budget Hearing: Thursday, September 12, 2024

Special Session Collective Bargaining Public Hearing: Thursday, September 12, 2024

Regular Session: Thursday, October 10, 2024

C. Field Trips

Northview High School Winter Guard to Dayton, Ohio on April 2-6, 2025, to attend the end of season National Competition. This is an out-of-state and overnight trip that required board approval.

North Clay Middle School eighth grade class to St. Louis, MO on May 16, 2025. This is an out-of-state trip that required board approval.

D. School Safety Specialists

Enclosed in the board packet was school safety specialists.

E. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. Medical Leave (remainder of 2024-25 school year)	NHS	Michelle Ruhe
b. FMLA	NCMS	Leslie Cordray
c. FMLA	ESE	Ashley Brown
d. FMLA	VBE	Megan Mapes
e. FMLA	Corp	Leslie Cesinger
f. FMLA	NCMS	April Lovett
g. FMLA	FPE	Mavery Bridgewaters
h. FMLA	CCHS	Deanne Blankenship

2. Non-Certified

a. FMLA	CO	Stephanie Jackson
b. Not Eligible for Leave- Approved Absence	NHS	Chelsea Dighton
c. Not Eligible for Leave-Approved Absence	JTE	Amanda Slater
d. Not Eligible for Leave-Approved Absence	ESE	Heidi Hamilton
e. Not Eligible for Leave-Approved Absence	FPE	Samantha Sparks
f. Not Eligible for Leave-Approved Absence	ME	Kylee Lucas

B. RETIREMENTS

1. Certified

None

2. Non-Certified	None	
3. Place on Retirement Index	None	
C. RESIGNATIONS		
1. Certified		
a. Elementary Teacher (10/18/24)	VBE	Allison Pell
2. Non-Certified		
a. Instructional Assistant (10/4/24)	CCE	Amanda Haviland
b. Custodian (10/4/24)	VBE	Alexis Bell
c. Instructional Assistant (11/18/24)	VBE	Renee Reece
d. Food Services (10/30/24)	FPE	Ashley Purcell
e. School Nurse (12/20/24)	JTE	Charity Kumpf
3. ECA Resignations	None	
4. ECA Lay Coaches	None	
D. TRANSFERS		
1. Certified	None	
2. Non-Certified	None	
E. EMPLOYMENT		
1. Certified		
a. Elementary Teacher (11/18/24)	VBE	Renee Reece
2. Non-Certified		
a. Behavior Interventionist (12/2/24)	NCMS	Joni Garrett
b. Instructional Assistant (29 hr)	FPE	Clarissa McMains
c. Title One parent Liaison (29 hr)	VBE	Brittany Bennett
d. Instructional Assistant (29 hr)	VBE	Ashlee Head
e. Police Officer (200-day)(11/18/24)	Corp	Jon Watson
f. Custodian (260-day second shift)	NHS	David Lee
g. Bus Driver (11/18/24)	Trans	Jennifer Cassidy
h. Building Trades IA (33.75 hr)(11/18/24)	NHS	Mark Johnson
i. Instructional Assistant (29 hr)	CCE	Amy Curtis
3. Other	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified		
a. Assistant Band Director (50%)	CCHS	Lauren Ream
2. Extra-Curricular Non-Certified		
3. Extra-Curricular Lay Coach		
a. 7 th Grade Girls' BB Coach	NCMS	Troy Batchelor
b. 8 th Grade Boys' BB Coach	CCHS	Blane Crabb
c. 7 th Grade Boys' BB Coach	CCHS	Tyler Jenkins
d. JH Cheer Coach	CCHS	Peyton Sindors
e. Assistant Band Director (50%)	CCHS	Grace Coryea

f. Varsity Assistant Boys' BB Coach (50%)	CCHS	Bradi Oberholtzer
g. Varsity Assistant Boys' BB Coach (50%)	CCHS	Craig Blair
h. Freshman Boys' BB Coach	CCHS	Ethan Rogers
i. Varsity Softball Coach	CCHS	Jason Sindere
j. Varsity Baseball Coach	CCHS	Larry Shaw
k. Assistant Track Coach	CCHS	Melanie Laswell
l. 5 th /6 th Girls' BB Coach (60% & 50%)	CCE	Ryan Camp
m. 5 th /6 th Girls' BB Coach (40% & 50%)	CCE	Tara Arthur
n. Girls' Assistant Wrestling Coach	NHS	Kyle McCoy
o. 8 th Grade Girls' BB Coach	CCHS	Jason Paul
4. Supplemental	None	
G. CHANGES		
1. Certified	None	
2. Non-Certified	None	
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM		
a. FFA (Volunteer)	CCHS	Tiffany Ludwig
b. Classroom Volunteer	ESE	Emily Anderson
c. Classroom Volunteer	ESE	Stacey James
d. Classroom Volunteer	ESE	Samantha Palmer
e. Classroom Volunteer	ESE	Gary Wallace
f. Classroom Volunteer	ESE	Betty Wallace
g. Classroom Volunteer	ME	Sati Jenkins
h. Classroom Volunteer	SE	Brady Moss
i. Classroom Volunteer	SE	Marlene Burns
j. Classroom Volunteer	SE	Nicholas Kaufman
k. Classroom Volunteer	SE	Nancy Hicks
l. Classroom Volunteer	SE	Jacinda Owens
m. Classroom Volunteer	SE	Kaysea Modesitt
n. Classroom Volunteer	VBE	Jamie Webster
o. Classroom Volunteer	VBE	Harley Gibson
p. Classroom Volunteer	NHS	Donetta Berlen
q. Classroom Volunteer	NHS	Cambria Perez
r. Classroom Volunteer	NHS	Vernon Maesch
s. Classroom Volunteer	NCMS/NHS	Kevin Lishka
t. Classroom Volunteer	NCMS/NHS	Jade Lishka
u. Classroom Volunteer	NCMS/NHS	Emily Greenwood
v. Classroom Volunteer	CCS	Tabitha Watts
w. Classroom Volunteer	CCS	Joni Garrett
x. Classroom Volunteer	SE/NCMS/NHS	Shelly Moore
y. Classroom Volunteer	CCE/JTE/ME/CCHS/NCMS	Bradlee Marshall
2. BAND		
a. Band Volunteer	NHS	Kevin Berlen
b. Band Volunteer	CCHS	Grace Coryea
3. ATHLETICS/ECA		
a. Varsity Boys' BB Assistant Coach (Vol)	CCHS	John Hyatt
b. Varsity Boys' BB Assistant Coach (Vol)	CCHS	Kyler Rhodes

c. Varsity Boys' BB Assistant Coach (Vol)	CCHS	Noah Seidensticker
d. Varsity Boys' BB Assistant Coach (Vol)	CCHS	Hunter Adams
e. Varsity Boys' BB Assistant Coach (Vol)	CCHS	Josh Miller
f. Varsity Girls' BB Assistant Coach (Vol)	CCHS	Megan Booe
g. 5 th /6 th Boys' BB Assistant Coach (Vol)	CCE	Jason Paul
h. Varsity Boys' BB Assistant Coach (Vol)	NHS	Dillon Reynolds
i. JH Boys' BB Assistant Coach (Vol)	CCHS	Ian Steiner
j. JH Girls' BB Assistant Coach (Vol)	CCHS	Marie Bettenbrock

I. TERMINATIONS None

J. SUSPENSION WITHOUT PAY None

K. NON-RENEWAL

1. CLASSIFIED None

2. ATHLETICS/ECA None

L. REVISIONS

1. Bus Aide (from MES Food Services/10/21/24) Trans Paula Hughbanks
(Recommendation was rescinded on 10/15/24 by Tom Metz. Paula Hughbanks will remain with Food Services)

2. Bus Driver (from bus aide/10/21/24) Trans Darleen Jones
(Recommendation as rescinded on 10/24/24 by Tom Metz. Darleen Jones will remain a Bus Aide)

Mr. Keller moved to approve the consent agenda. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

IV. Old Business

None

V. Superintendent's Report

Superintendent Rayle noted the following:

- He recognized the Veterans who are part of the Clay Community Schools family.
- Thanks were extended to all of the schools who hosted community veterans on Veterans Day.
- Shared that NCMS has once again been awarded the 2024 Indiana Purple Star Designation.
- Welcomed the new hires.
- Congratulations were extended to:
 - Sectional Champions Northview Volleyball
 - Northview Junior Hannah Harrison on making it to the State Championships
 - Northview Marching Knights on their 3rd place finish at the State Finals
- Thanks to the Clay County Business Women's Club for hosting the Reality Store at North Clay.
- Congratulations to Brady Scott on earning his Doctorate.

VI. New Business

A. School Update

Throughout the 2024-25 academic year, the Board will receive monthly updates from a designated school. Mr. Chuck Fry, Principal at Staunton Elementary, showcased the school's PTO. He shared photos from events that the PTO had provided to Staunton students.

B. Approval of Conflict of Interest Statements

Conflict of interest forms were included in the board packet. This is a legal requirement that needs to be done each year in Indiana school corporations. Copies will be forwarded to the Indiana State Board of Accounts.

Mrs. Baysinger moved to approve the conflict of interest statements. Mrs. Schopmeyer seconded, and the motion was approved by a 7-0 vote.

C. Non-Certified Insurance Rates

Mr. Jackson moved to approve the non-certified insurance rates. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

D. Indiana Bond Bank Fuel Purchasing Program

Mrs. Adams moved to approve the resolution to allow the school corporation to continue participating in the Indiana Bond Bank Fuel Purchasing Program. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

E. Facility Use Fee Schedule Update

Information was included in the board packet from John Szabo, Director of Business Affairs, regarding proposed changes to the Facility Use Fee Schedule. The fee schedule will go into effect on January 1, 2025. The main priority of the proposed changes is to bring charges related to personnel in line with actual costs incurred by the school corporation, as these rates have not been adjusted in many years.

Mrs. Baysinger moved to approve the updated facility use fee schedule. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

F. Acceptance of Wabash Valley Community Foundation / Clay County Community Foundation Grant Fund

Information was included in the board packet from John Szabo, Director of Business Affairs, regarding grant funds received by Clay Community Schools to support personnel expenses related to the adult-education program. These funds are requested by CCS on an annual basis and are used to offset the cost of the coordinator of our adult-education program, Elizabeth Coley.

Mrs. Schopmeyer moved to approve the acceptance of grant funds. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

G. Permission to Accept Donation from Jackson Township Elementary PTO

Jackson Township Elementary School principal Brad Ennen requested board approval to accept a donation of \$6000 from Jackson Township Elementary PTO. This donation will be used for the purchase of 4 new basketball goals for the playground.

Mr. Keller moved to approve to accept the donation from Jackson Township PTO. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

H. Request to Purchase a Generator for the Northview Band

Northview High School Principal Chris Mauk requested board approval to purchase a generator for the band program. The cost of the generator totals \$703.98. The entirety of this sum will be paid through the Northview Band ECA account. The generator will be utilized by the Band to provide the electricity needed for practices and competitions.

Mr. Keller moved to approve the request to purchase a generator for the Northview Band. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

I. PPG Foundation Grant Application for Meridian Elementary

Meridian Elementary principal Amy Hardey requested approval for the school's STEM committee to submit a \$5,000 PPG Foundation Grant application to grow their STEM program.

Mrs. Baysinger moved to approve the grant application. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

J. CCS Police Officer Recommendation

Dr. Shaw moved to approve the request to hire Jon Watson as a CCS Police Officer. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

VII. Board Member Comments

Cheryl Schopmeyer thanked Mr. Fry for his presentation and congratulated Northview Marching Knights for placing third in the State. She also mentioned that she really enjoyed the community day and was very impressed. She wished everyone a Happy Thanksgiving.

Amy Burke-Adams extended her support to what had already been mentioned.

Andrea Baysinger thanked Mr. Fry for his presentation and showed her support for PTO groups sharing that those parent groups are very important to the success of schools.

Charley Jackson shared that on Tuesday night, the Brazil Rotary Club had their annual meeting and awarded Mr. Tom Reberger the Paul Harris Fellowship award.

Dr. Michael Shaw shared his appreciation to all staff for dedicating their careers to the children.

Ryan Keller welcomed the new hires and thanked Mr. Fry for his presentation. He shared that he was thankful for the opportunity to serve and appreciated every one.

Tom Reberger wanted to reinforce that a lot of school corporations do not get the community support that CCS does. There were four items on the agenda of donations from businesses that are very much appreciated.

VIII. Future Agenda Items

None

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:24 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.